



PAY PLAN

Sworn Fire Positions (System C)

Effective 10/1/2020

FLSA	Job Code	Position							
N	7101	Firefighter	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
		Annual	\$65,014	\$67,586	\$70,265	\$73,070	\$75,983	\$78,982	\$82,139
		Monthly	\$5,417.82	\$5,632.15	\$5,855.45	\$6,089.14	\$6,331.90	\$6,581.80	\$6,844.95
		Hourly (2912)	\$22.3262	\$23.2094	\$24.1296	\$25.0926	\$26.0930	\$27.1228	\$28.2072
		Hourly (2080)	\$31.2565	\$32.4931	\$33.7814	\$35.1296	\$36.5305	\$37.9721	\$39.4898
N	7201	Driver/Engineer	STEP 1						
		Annual	\$88,940						
		Monthly	\$7,411.65						
		Hourly (2912)	\$30.5425						
		Hourly (2080)	\$42.7597						
N	7401	Captain*	STEP 1	STEP 2					
		Annual	\$104,395	\$109,626					
		Monthly	\$8,699.62	\$9,135.50					
		Hourly (2912)	\$35.8501	\$37.6463					
		Hourly (2080)	\$50.1904	\$52.7048					
N	7501	Battalion Chief / Shift Commander*							
N	7502	Division Chief*	STEP 1	STEP 2					
		Annual	\$122,241	\$125,344					
		Monthly	\$10,186.76	\$10,445.34					
		Hourly (2912)	\$41.9785	\$43.0440					
		Hourly (2080)	\$58.7699	\$60.2616					
E	7701	Assistant Chief*	STEP 1	STEP 2					
		Annual	\$137,955	\$144,758					
		Monthly	\$11,496.25	\$12,063.20					
		Hourly	\$66.3245	\$69.5954					

* Advance to next step after two years.